



South Fayette Township School District

Regular Meeting

Tuesday, February 25, 2025
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- 2023-2024 Financial Audit - Steve Neidenberger, Hosack, Specht, Muetzel, & Wood
- DRAW Facility Project Update - Daniel Engen, DRAW Collective
- Budget
 - Athletics Budget - Mark Keener
 - Technology Budget - Rob Warfield, Dr. Matt Callison
 - Curriculum and Instruction Budget - Dr. Kristin Deichler

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, January 21, 2025
Regular Meeting	Tuesday, January 28, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely
Board Summary Report (January 2025)	Ryan Neely

3. The Superintendent, Director of Finance Ryan Neely, and Tax Collector Kevin Biber recommend for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.
4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.
5. **Authorization for payment of monthly invoices from the General Fund for the amount of \$886,453.15 beginning with check number 79464 through check number 79646 and the Construction Fund for the amount of \$47,337.72 beginning with check number 81200061 through check number 81200065 and the Cafeteria Fund for \$113,971.57 beginning with check number 8842 through check number 8855.**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative's Monthly Report – Nandana Menon

I. BUSINESS OFFICE

At the Committee Meeting on February 18, 2025, the Board of School Directors acted on the following item.

Gray seconded Fornella on the recommendation of the Superintendent and Director of Finance Ryan Neely for Board approval to purchase a truck for the facilities department from COSTARS vendor Jim Shorkey of White Oak, for \$29,980 plus \$387.65 in title, transfer, and registration fees, retroactive to January 31, 2025. This purchase was budgeted in the 2024-25 budget.

1. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Curriculum Cristine Wagner-Deitch recommend Board approval for the District to seek funding and sponsorships for the District's Future-Focused Learning Summit on October 13, 2025.
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of an affiliation agreement with University of Pittsburgh for its students to serve as student teachers or interns, effective for a five-year period beginning February 2025.
3. The Superintendent, Director of Finance Ryan Neely, and Director of Transportation Brandon Soubie recommend Board approval of the proposal to acquire five new vehicles through Blue Bird of Pittsburgh, a Sourcewell Vendor, at a total cost not to exceed \$671,078.10. The total costs will be included in the 2025-2026 budget.

Vendor	Size	Qty	Price Per	Total
Blue Bird of Pittsburgh	72-Passenger	2	\$141,655.50	\$283,311.00
Blue Bird of Pittsburgh	84-Passenger	1	\$167,378.40	\$167,378.40
Blue Bird of Pittsburgh	21-Passenger	2	\$110,194.35	\$220,388.70
				\$671,078.10

4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to partner with Merlyn Mind in order to receive classroom remotes and professional development. The equipment, professional development, and support is at no cost to the district and will be funded and supported for five years through a PDE grant to Merlyn Mind.

5. **The Superintendent and Director of Finance Ryan Neely recommend Board approval of the 2023-2024 School District Audit Report as prepared by Hosack, Specht, Muetzel, & Wood, LLP. (information to be provided at the meeting)**
6. **The Superintendent, Director of Finance Ryan Neely, and Solicitor Chris Voltz recommend Board approval of resolution 25-02 authorizing the receipt and usage of the Ready to Learn Tax Equity supplement for the 2025-26 school year. (information provided)**

II. PERSONNEL

At the Committee Meeting on February 18, 2025, the Board of School Directors acted on the following eight items.

Cardillo seconded Patankar the recommendation of the Superintendent and Administrators for Board approval of the following retirements.

- Paraeducator Patty Campanella, effective February 28, 2025
- Food Service Worker/Lead Judy Kirkpatrick, effective June 5, 2025
- Bus Aide and Food Service Worker Cheryl Vogt, effective June 30, 2025

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Chloe Lusk as a Building Substitute Teacher, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following Paraeducators, at the rate of \$16.09 per hour, then \$20.11 per hour after the successful completion of the probationary period, effective February 19, 2025, pending receipt of required documents.

- Julie Nangle - This is a new position based on student needs.
- Elena Turner - This position is available due to a resignation.

And on the recommendation of the Superintendent and Administrators for Board approval of the following resignations.

- Long-Term Substitute Teacher Camryn Whipple, effective date to be determined
- Boys Tennis Coach Brian Garlick, retroactive to January 28, 2025
- Assistant Track and Field Coach Victoria Chagnon, effective February 11, 2025
- Assistant Track and Field Coach Alexis Podgorski, effective February 11, 2025

And on the recommendation of the Superintendent and Administrators for Board approval of the following leave of absences requests.

- High School Teacher Alycia Dorsey, sabbatical leave, retroactive to February 14, 2025, concluding on or about the end of the first semester of the 2025-2026 school year
- Middle School Paraeducator Donna Glass, intermittent FMLA, effective February 19, 2025
- School Psychologist Katelyn Romain, on or about March 28, 2025, through on or about July 1, 2025
- High School Teacher Tomasina Crapis Breth, on or about May 21, 2025 through on or about August 14, 2025
- Elementary School Teacher Jennafer Teta, at the start of the 2025-2026 school year through on or about January 13, 2026
- Elementary School Teacher Julia McMonagle, at the start of the 2025-2026 school year through on or about November 17, 2025

And on the recommendation of the Superintendent and Director of Human Resources Michael Radage for Board approval to hire Elizabeth Zupancic as a (call as needed) Substitute Teacher, effective for the 2024-2025 school year at the rate of \$125 per day, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval for Point Park University Student Sophia Lee-Hauser to be a Student Teacher with Middle School Teacher Renee Goedert from August 25, 2025, to December 5, 2025.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPRs for the 2024-2025 school year.

Head Coach, Middle School Unified Indoor Bocce, 2024-2025 season	Nicole Canofari
Paraeducator - Middle School Unified Bocce	Deekota Yadav
Middle School Yearbook Club, second semester of the 2024-2025 school year	Sara Cremonese
High School Spring Musical Light Manager	Taiylor Baumgardner
High School Spring Musical Stage Crew	Taiylor Baumgardner
High School Spring Musical Sound Manager	Taiylor Baumgardner
Intermediate School Special Education Lead	Chelsea Martini

1. The Superintendent and Athletic Director Mark Keener recommend Board approval of the following coaches for the 2024-2025 season.

- Head Boys Tennis Coach Victoria Chagnon
- Assistant Boys Tennis Coach Alexis Podgorski
- Volunteer Assistant Boys Tennis Coach Marla Zielinski
- Volunteer Assistant Baseball Coach Mike Reilly
- Assistant Middle School Track and Field Coach Morgan Marmarelli

2. The Superintendent, Athletic Director Mark Keener, and the winter sport season Head Coaches recommend Board approval of compensations for the winter 2024-2025 season:

Boys Basketball

Dave Mislan	Head Coach	\$10,895.00
Frank Halloran	Assistant Coach	\$ 6,250.00
Josh Patterson	Assistant Coach	\$ 7,000.00
Jared Knox	Assistant Coach	\$ 3,000.00
Brandon Orosz	Assistant Coach	\$ 4,000.00
Glenn Gutierrez	Head 8th Grade Coach	\$ 4,000.00
Ryan Kacsur	Head 7th Grade Coach	\$ 3,345.00

Girls Basketball

Bryan Bennett	Head Coach	\$10,895.00
Olet Stasko	Assistant Coach	\$ 6,598.00
Sara McMurtry	Assistant Coach	\$ 6,599.00
Garrett Del Re	Assistant Coach	\$ 6,598.00

Winter Indoor Track

Scott Litwinovich	Head Coach	\$ 3,855.00
Joe Winans	Assistant Coach	\$ 1,925.00
William Finnerty	Assistant Coach	\$ 1,285.00
Elizabeth Kline	Assistant Coach	\$ 645.00

Varsity Swimming

Todd Clark	Head Coach	\$10,895.00
Melanie Miller	Assistant Coach	\$ 3,500.00
Anthony Mannarino	Assistant Coach & Diving	\$ 5,700.00
Gianna Boburka	Assistant Coach	\$ 3,500.00

Wrestling

Rick Chaussard	Head Coach	\$ 9,165.00
Jarod Walker	Assistant Coach	\$ 2,900.00
Josh Mollica	Assistant Coach	\$ 2,900.00
Jett Pattison	Assistant Coach	\$ 2,760.00
Trevor McIntyre	Head Jr. High Coach	\$ 4,000.00
Jason Santavicca	Assistant Coach (Jr. High)	\$ 1,000.00
Keith Lau	Assistant Coach (Jr. High)	\$ 2,000.00

New items from the February 25, 2025, Executive Session agenda.

1. The Superintendent and Director of Facilities Steve Timmins recommend Board approval of the retirement of a Custodian, effective August 4, 2025.
2. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval of the leave of absence request of a Middle School Teacher at the start of the 2025-2026 school year until on or about the end of March 2026.
3. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Point Park University student to be a Student Teacher with a Middle School Teacher from August 25, 2025, through December 5, 2025.
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Duquesne University student to complete one practicum (25 hours) with an Elementary Teacher and one practicum (25 hours) with a High School Teacher from February 26, 2025, through April 18, 2025.
5. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the following EPR.

Nurse - HOSA Convention	
Personal Care Paraeducator - Mardi Gras Dance	

6. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire a Bus Aide, retroactive to February 3, 2025, at the probationary rate of \$17.06 per hour. After completion of a successful probationary period, the rate will be \$21.32 per hour.
7. The Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Volleyball Coach Scott Sundgren recommend Board approval of an Assistant Boys Volleyball Coach.

8. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to hire a Long-Term Substitute Math Teacher, at the rate of \$160 per day, effective February 19, 2025, pending receipt of required documents.
9. The Superintendent and Director of Technology Rob Warfield recommend Board approval of the resignation of the Help Desk Manager, effective March 20, 2025. **(information provided)**
10. The Superintendent and Facilities Director Steve Timmins recommend Board approval to hire a Substitute Custodian at the rate of \$14 per hour, effective February 26, 2025, pending receipt of required documentation.
11. The Superintendent and Facilities Director Steve Timmins recommend Board approval for Melanie Cline Coen to assume the position of Custodian, effective date to be determined. Ms. Coen is currently a Food Service Worker.
12. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for a placeholder to hire a High School Building Substitute, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.
13. **The Superintendent and Director of Food Services Nicolle Pleil recommend Board approval to hire a Food Service Worker, at the probationary rate of \$12.61 per hour, effective date to be determined, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.76 per hour.**

III. EDUCATION

At the Committee Meeting on February 18, 2025, the Board of School Directors acted on the following item.

Cardillo seconded Iagennema on the recommendation of the Superintendent and Solicitor for Board approval of a Stipulated Adjudication Agreement pertaining to a High School student.

1. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Curriculum Cristine Wagner-Deitch recommend Board approval for the District to host the second annual Future-Focused Learning Summit on October 13, 2025. There will be no cost to the District.
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to run a trial year of the proposed EPR of Competitive Mathematics and Programming Club.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Elementary School Principal Tyler Geist recommend Board approval of the AIU Transition Memorandum of Understanding to support best practices in transition to kindergarten in the South Fayette Township School District, effective through December 31, 2025. This MOU also fulfills the Hi5! and state and federal requirements for kindergarten transition under the Every Student Succeeds Act/Title I.

IV. TRANSPORTATION

There are no items to discuss.

V. ATHLETICS

1. The Superintendent and Athletic Director Mark Keener recommend board approval to permit members of the Indoor Track and Field team to travel to Boston, Massachusetts, to participate in the New Balance Indoor National Nationals from March 13, 2025, through March 16, 2025.

VI. CONSTRUCTION

1. The Superintendent and Director of Finance Ryan Neely recommend the submission of construction permits for National Pollution Discharge Elimination System (NPDES) (#PAC021169) and General NPDES Permit for Discharges of Stormwater (PAG-02).
2. **The Superintendent and Director of Finance Ryan Neely recommend Board approval to award the general construction bid for Project #24-S49-01A for Additions and Alterations South Fayette Intermediate School to R.A. Glancy & Sons, Inc., in the amount of \$9,652,800.00 to include alternate bids G1 and G2 in the amounts of \$32,800.00.**
3. **The Superintendent and Director of Finance Ryan Neely recommend Board approval to award the HVAC construction bid for Project #24-S49-01A for Additions and Alterations South Fayette Intermediate School to First American Industries, Inc., in the amount of \$2,909,700.00 to include H1 and H2 alternates bids in the amount of \$209,700.00.**
4. **The Superintendent and Director of Finance Ryan Neely recommend Board approval to award the plumbing construction bid for Project #24-S49-01A for Additions and Alterations South Fayette Intermediate School to First American Industries, Inc., in the amount of \$964,000.00.**
5. **The Superintendent and Director of Finance Ryan Neely recommend Board approval to award the electrical construction bid for Project #24-S49-01A for Additions and Alterations South Fayette Intermediate School to Merit Electrical Group, Inc., in the amount of \$3,089,300.00 with alternate bids to include E1 through E7 in the total amount of \$595,300.00.**

VII. MISCELLANEOUS

There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report

President Joe Welch

B. South Fayette Foundation

Rebecca Bruce

02/24/25 11:05 a.m.

C. PSBA/Legislative Committee Report

Prajakta Patankar

D. Parkway West

Tom Iagnemma, Esther Cardillo

E. SHASDA

Jen Iriti, Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.